

NORTH CAROLINA

STOKES COUNTY

SHERIFF'S OFFICE  
COMPENSATION CONTRACT

THIS COMPENSATION CONTRACT is made and entered into this 22<sup>nd</sup> day of March, 2021 by and between the County of Stokes, (the "County"), Employer; and Joseph Marc Lemons ("Lemons"), Employee;

**RECITALS:**

1. The County is a body politic organized and existing under the laws of the State of North Carolina, and duly authorized to enter into this employment contract; and
2. The parties desire to enter into this compensation contract for the mutual benefit of the parties.

NOW THEREFORE, in consideration of the mutual promises and covenants hereinafter set forth, the parties agree as follows:

3. It is understood that this position, Stokes County Sheriff, is duly elected and the purpose of this contract is only to reflect the compensation to be paid by the County to Lemons.
4. The term of this contract begins on the date of contract and ends when Lemons ceases his duties as Sheriff of Stokes County.
5. Lemons shall execute his statutory duties as Sherriff of Stokes County as consideration for the salary set forth herein.
6. Lemons shall receive annual compensation in the amount of \$108,430.00 for his services as Stokes County Sheriff during tenure as Sheriff of Stokes County. Compensation shall be paid monthly on the same schedule as payment to other County employees. Lemons shall also be entitled to cost of living increases to his salary as approved by the Board of County Commissioners for all County employees. Lemons shall also receive such other benefits from his employment to the same extent as regular County employees.
7. This Contract may not be amended or modified except by written amendment approved by Lemons and the Stokes County Board of Commissioners, and signed by Lemons and the Chairman of the Stokes County Board of Commissioners.
8. This Contract shall be interpreted under the laws of the State of North Carolina; and it is agreed and stipulated that jurisdiction under this contract shall be exclusively in the General Court of Justice in Stokes County, North Carolina.

IN WITNESS WHEREOF, the County of Stokes has caused this Contract to be signed and executed in its behalf by its Chairman of the Board of Commissioners and duly attested by its Clerk to the Board, and Lemons has signed and executed this Contract, both in duplicate originals, the date first written above.

County of Stokes

By: \_\_\_\_\_  
Andy Nickelston, Chairman  
Board of Commissioners

ATTEST:

\_\_\_\_\_  
Shannon Shaver  
Clerk to the Board

(COUNTY SEAL)

\_\_\_\_\_  
Joseph Marc Lemons, Sheriff

This instrument has been pre-audited in the manner required by the Local Government Budget and Fiscal Control Act.

\_\_\_\_\_  
Julia Edwards, Finance Officer

Approved as to form and legal sufficiency.

\_\_\_\_\_  
J. Tyrone Browder, Stokes County Attorney